

	Minimum Wage Increase Schedule										
		1st step		2nd step		3rd step		4th step		5th step	
Locality (year enacted)	Wage before first increase	New minimum wage	Date of increase	New minimum wage	Date of increase	New minimum wage	Date of increase	New minimum wage	Date of increase	New minimum wage	Date of increase
Berkeley, CA (2016)	\$11.00	\$12.53	10/1/2016	\$13.75	10/1/2017	\$15.00	10/1/2018				
Cupertino, CA (2016)	\$10.00	\$12.00	1/1/2017	\$13.50	1/1/2018	\$15.00	1/1/2019				
El Cerrito, CA (2015)	\$10.00	\$11.60	7/1/2016	\$12.25	1/1/2017	\$13.60	1/1/2018	\$15.00	1/1/2019		
Emeryville, CA (2015) <i>large businesses (more than 55 employees)</i>	\$9.00	\$14.44	7/1/2015								
Emeryville, CA (2015) <i>small businesses (55 or fewer employees)</i>	\$9.00	\$12.25	7/1/2015	\$13.00	7/1/2016	\$14.00	7/1/2017	\$15.00	7/1/2018	same rate as large businesses	7/1/2019
Los Altos, CA (2016)	\$10.00	\$12.00	1/1/2017	\$13.50	1/1/2018	\$15.00	1/1/2019				
Los Angeles, CA (2015) <i>large businesses (26 or more employees)</i>	\$10.00	\$10.50	7/1/2016	\$12.00	7/1/2017	\$13.25	7/1/2018	\$14.25	7/1/2019	\$15.00	7/1/2020
Los Angeles, CA (2015) <i>small businesses (25 or fewer employees) and all nonprofits</i>	\$10.50	\$10.50	7/1/2017	\$12.00	7/1/2018	\$13.25	7/1/2019	\$14.25	7/1/2020	\$15.00	7/1/2021
Los Angeles County, CA (2015) <i>large businesses (more than 25 employees)</i>	\$10.00	\$10.50	7/1/2016	\$12.00	7/1/2017	\$13.25	7/1/2018	\$14.25	7/1/2019	\$15.00	7/1/2020
Los Angeles County, CA (2015) <i>small businesses (25 or fewer employees)</i>	\$10.50	\$10.50	7/1/2017	\$12.00	7/1/2018	\$13.25	7/1/2019	\$14.25	7/1/2020	\$15.00	7/1/2021
Malibu, CA (2016) <i>large businesses (26 or more employees)</i>	\$10.00	\$10.50	7/1/2016	\$12.00	7/1/2017	\$13.25	7/1/2018	\$14.25	7/1/2019	\$15.00	7/1/2020
Malibu, CA (2016) <i>small businesses (25 or fewer employees)</i>	\$10.50	\$10.50	7/1/2017	\$12.00	7/1/2018	\$13.25	7/1/2019	\$14.25	7/1/2020	\$15.00	7/1/2021
Milpitas, CA (2017)	\$10.50	\$11.00	7/1/2017	\$12.00	1/1/2018	\$13.50	7/1/2018	\$15.00	7/1/2019		
Mountain View, CA (2015)	\$10.30	\$11.00	1/1/2016	\$13.00	1/1/2017	\$15.00	1/1/2018				
Oakland, CA (2014)	\$9.00	\$12.25	3/1/2015								
Palo Alto, CA (2015)	\$9.00	\$11.00	1/1/2016	\$12.00	1/1/2017	\$13.50	1/1/2018	\$15.00	1/1/2019		
Pasadena, CA (2016) <i>large businesses (26 or more employees)</i>	\$10.00	\$10.50	7/1/2016	\$12.00	7/1/2017	\$13.25	7/1/2018				
Pasadena, CA (2016) <i>small businesses (25 or fewer employees)</i>	\$10.50	\$10.50	7/1/2017	\$12.00	7/1/2018						
Richmond, CA (2014)	\$9.00	\$9.60	1/1/2015	\$11.52	1/1/2016	\$12.30	1/1/2017				
San Diego, CA (2014)	\$9.00	\$9.75	1/1/2015	\$10.50	1/1/2016	\$11.50	1/1/2017				
San Francisco, CA (2014)	\$11.05	\$12.25	5/1/2015	\$13.00	7/1/2016	\$14.00	7/1/2017				
San Jose, CA (2016)	\$10.50	\$12.00	7/1/2017	\$13.50	1/1/2018	\$15.00	1/1/2019				

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San Leandro, CA (2016)	\$10.50	\$12.00	7/1/2017	\$13.00	7/1/2018	\$14.00	7/1/2019				
San Mateo, CA (2016)	\$10.00	\$12.00	1/1/2017	\$13.50	1/1/2018	\$15.00	1/1/2019				
San Mateo, CA (2016) nonprofits	\$10.00	\$10.50	1/1/2017	\$12.00	1/1/2018	\$13.50	1/1/2019				
Santa Clara, CA (2015)	\$10.00	\$11.00	1/1/2016								
Santa Monica, CA (2016) large businesses (26 or more employees)	\$10.00	\$10.50	7/1/2016	\$12.00	7/1/2017	\$13.25	7/1/2018	\$14.25	7/1/2019	\$15.00	7/1/2020
Santa Monica, CA (2016) small businesses (25 or fewer employees)	\$10.50	\$10.50	7/1/2017	\$12.00	7/1/2018	\$13.25	7/1/2019	\$14.25	7/1/2020	\$15.00	7/1/2021
Sunnyvale, CA (2014; amended 2016)	\$9.00	\$10.30	1/1/2015	\$11.00	7/1/2016	\$13.00	1/1/2017	\$15.00	1/1/2018		